

# BIOBANK CO., LTD. SDGs Declaration

Our company supports "Sustainable Development Goals (SDGs)" advocated by United Nations and joins the cause to contribute to the achievement of sustainable society through proactive efforts.

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Masumi Ohhira, CEO



## PROMOTE HEALTHY LIVES AND WELL-BEING FOR ALL AT ALL AGES

We manufacture health food, cosmetics and agriculture/dairy products using lactic acid bacteria and our fermentation technique. By distribution of these products domestically and overseas, we contribute to realize healthy and bountiful life of all people in the world.

<Main initiatives>

-Manufacture of health food, cosmetics and agriculture/dairy products using seasonal ingredients naturally fermented.

-Promotion of food education/farming experience on children in next generation

-Promotion on usage of fermented vegetable extract that leads to reduced use of agrichemicals



### PROMOTE PLEASANT WORK ENVIRONMENT

We strive to become a company where employees can enjoy working with high motivation by achieving gender equality, strict ban on harassments, providing health service for employees, helping balance work and home.

<Main initiatives>

-Operate a company cafeteria and provide balanced meals -Develop flexible work patterns and leave system to support employees keep a work-home balance

-Develop human resources by formulating an educational program for each employee



# PURSUIT OF QUALITY AND SAFETY

We stick to natural materials including lactic acid bacteria, and provide high quality, safe products by proven effectiveness of the product and thorough safety control.

<Main initiatives>

-Obtainment of ISO9001, Maintenance and enhancement of product quality by continuous improvement -Obtainment of GMP by The Japanese Institute for Health

Food Standards (JIHFS)

-Implementation of safety testing



#### CONTRIBUTION TO LOCAL COMMUNITY AND SOCIETY

We contribute to the achievement of sustainable local community through our contribution to the vitalization of the local economy and practicing CSR activities.

<Main initiatives>

-Active recruitment of local human resources -Main sponsorship of FC OSAKA Soccer Club -Support the home-grown para-athletes

-Donation for West Japan heavy rain disaster





### What are SDGs?

An abbreviation for the Sustainable Development Goals (SDGs). The global challenges were categoroized into 17 goals and 169 targets in the shared effort to create a sustainable society (adopted by United Nations in September, 2015). Governments, businesses and all individuals in civil society has a role to achieve SDGs by 2030.